



ALL INDIA BANK EMPLOYEES' ASSOCIATION

Central Office: "PRABHAT NIVAS" Regn. No.2037
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CIRCULAR LETTER No.27/177/2016/10

3-3-2016

TO ALL OFFICE BEARERS, STATE FEDERATIONS AND
ALL INDIA BANKWISE ORGANISATIONS:

Dear Comrades,

- **ALL INDIA STRIKE IN UNITED BANK OF INDIA ON 9TH MARCH, 2016**
- **EXTEND ALL SUPPORT**

After exhausting all efforts to resolve the issues amicably, our United Bank of India Employees Association–Central Federation, along with other workman Unions in the Bank, has given the call for All India Strike on 9th March, 2016 on the following issues and demands:

- Scientific and rational assessment of manpower
- Recruitment of required Awardstaff for effective customer service
- Immediate promotion of substaff as SWO
- Repatriation of substaff to home State
- Implementation of pending transfers
- Unauthorised utilisation of SWO in higher work
- Unauthorized engagement of outsiders in Bank's job
- Outsourcing of Bank's job in violation of industry-level settlement

From AIBEA we have addressed a letter to the management of the Bank to resolve the issues amicably by holding discussions with the unions. In the meantime, all our units are requested to extend their support to the strike and participate in demonstrations before branches of UBI along with the agitating employees.

With greetings,

Yours Comradely,

**C.H. VENKATACHALAM
GENERAL SECRETARY**



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AIBEA/GS/2016/23

3-3-2016

To
Shri P Srinivas,
Managing Director and CEO
United Bank of India
Head Office, 11 Hemant Basu Sarani
Kolkata – 700001

Dear Sir,

Our attention has been drawn to the agitational programmes undertaken by our unit viz. United Bank of India Employees Association along with all the other Awardstaff Unions and their call for strike on 9th March, 2016.

We observe that the issues and demands raised by them are very reasonable and genuine and hence need to be addressed effectively in order to enable your Bank to face the present and emerging challenges facing the Bank. It is known to all concerned – both management and the unions – that the present challenges facing the banks can be overcome only by working together as a collective team. For this, a very cordial industrial relations is imperative and conflicts are to be avoided. We are aware that you also know this and hence will appreciate the same.

Whileso, not coming forward to resolve the issues within the framework of the Bank's requirements and settlements and ignoring the genuine demands of the unions will only hamper cordial relations and not conducive for collective work.

We look forward to your intervention in the matter and advising the concerned authorities in Personnel Dept. to amicably resolve the issues by holding bilateral meeting with the unions to avoid such conflicts and strike.

Needless to add that if the administration chooses to ignore the resolution of the demands, not only the agitation will continue but we will be constrained to express our solidarity with them and organize programme in all the Banks in their support.

Thanking you,

Yours faithfully,

C.H. VENKATACHALAM
GENERAL SECRETARY