

BANK OF INDIA STAFF UNION,PUNE.



Regd. no. PN 2929- New,Old- 3222

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3rd August, 2016

Dear Comrades,

Blood Donation Camp on Sunday, the 7th August, 2016, at Bank of India Sports Club Hall, above Bank of India, Shanipar Branch in memory of (Late) Com.V.M.Chitnis, Ex-General Secretary of the Federation of Bank of India Staff Unions, Mumbai.

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Meeting of Young Comrades in Pune City and Pune District Branches of Pune Zone in YUVA CONFERENCE on Sunday, the 7th August, 2016 at "Rashtrabhasha Prachar Samiti Hall", above Bank of India, Shanipar Branch(2nd Floor)from 11.30 am to 5.00 pm

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We have immense pleasure in informing you that this year we will be holding a Blood Donation Camp, **for the 30th year in succession**, in memory of **(Late) Com.V.M Chitnis**, Ex-Gen.Secretary of the Federation of Bank of India Staff Unions, Mumbai.

The aforesaid camp will be held from 10.30 am to 3.00 pm at Bank of India Sports Club Hall, above Bank of India, Shanipar Branch , Pune 411 030 on Sunday, the 7th August,2016.

We take this opportunity to reminisce on the past 29 years when we have been holding this Blood Donation Camp on 7th August every year. The first one was held in 1987; since then , the staff members who were present at that time are now retired or are retiring soon. The old-timers ,whether a Sub-staff or Clerk or an Officer knew about the greatness of Com.V.M.Chitnis , who was a living legend of the Bank Employees' in general and of Bank of India in particular. For the past 4 years, new Blood in the form of youngsters has entered the mainstream of Bank of India and obviously, they may be knowing little about Com.V.M.Chitnis, the man, the legend and dare we say, an Institution itself. By penning the following few lines, we hope to introduce him to the youngsters.

Com.Chitnis was the General Secretary of the Federation of Bank of India Staff Unions, Mumbai for 26 long years. He was the leading leader of AIBEA and was part of its think tank. If he had wished, he could have been the leader of AIBEA but Com.Chitnis preferred to devote himself to the welfare of Bank employees in general and **to those in Bank of India in particular**. He was appointed as the first Workmen Employee Director of our Bank in 1972, a post which he held till 1979. He always worked at

keeping the objectives of the organization viz. Bank of India and always taught the employees the importance of both – Rights as well as Duties. He understood that practically, the condition of employees would get better only if the banks made progress and he held the same opinion even while functioning on the Board of Directors.

Through the concept of ‘Participative Management’, i.e. active participation of workers in the everyday management of the Bank, he successfully, along with the Bank Management, brought about various Consultative forums of co-operation between the Bank and the Union representatives, thereby leading to redressal of problems and laid down the foundation for various schemes that gave an impetus to active participation of other leaders in the organization. Com.Chitnis, along with Com.Purao and Com.Paranjpe and the Galaxy of Federation Leadership were the Architects of our Internal Settlements. Even today, these settlements have stood the test of time.

He would always say that Bank of India Staff Union means, firstly it is Bank of India, then the Staff and thereafter the Union; if there was no Bank of India, there would be no staff and if there was no staff, there would be no Union. Such was his practical and constructive approach.

While aiming to raise the economic level of employees, he also thought about how the worker’s efforts would gain social acceptance and standing and as to how, along with the employee, his/her family would be looked after and protected. With this objective in mind, in the very initial stage of the Bipartite Settlements of 1966, Com. V M Chitnis helped in framing certain very crucial clauses. Hence, even today, the fact that Com. V M Chitnis’ name is recorded in the golden history of AIBEA is a true honour for the Federation of Bank of India Staff Unions and the employees.

The development of Employees, their families and overall growth of the Bank, these ideals of his have led to the present firm and rich state of Banks. The important role of Com V. M .Chitnis in framing the service conditions and internal agreements, especially the promotion policy, has been a colossal one. While being associated with the struggle of Bank employees, he has also contributed to the Indian Independence Struggle and the Sanyukta Maharashtra Movement.

With a view to paying obeisance and homage to this charismatic, dynamic personality and ever humble human being, who passed away on 7th August, 1986 literally “**with his boots on**”, while attending to work in the Federation Office at Mumbai, a Blood Donation camp on the eve of 7th August 1987 was started by our Pune Unit and it is still continued, making this one the 30th in succession, encouraging us in fulfilling our social responsibility, although in a very small way.

All these years, down the line, this Blood Donation Camp has been possible due to the efforts of not only the Union, but also the contribution and co-operation of **Bank of India Officers’ Association, Pune, Bank of India Sports Club, Pune, Bank of India Staff Credit Co-op. Society, Pune, and with the complete support and backing of the Bank of India, Zonal**

Office, Pune and the full patronage of our esteemed customers and staff in Pune. In short, it is now an activity of the **Bank of India Parivaar**. While saying this, we wish to appeal to the youngsters in our Bank to come forward and carry on this noble task and take this legacy ahead in the years to come, in continuation of our social obligations to the society at large.

We also take this opportunity to thank Red Cross Blood Bank, Akshay Blood Bank, Sassoon Blood Bank, Sahyadri Hospital Blood Bank for the help they have rendered. We will be failing in our duty if we do not place on record the help and services rendered for almost over two decades by Dinanath Mangeshkar Hospital Blood Bank and to the thousands of Blood Donors who have literally given their blood, that has helped in saving the lives of human beings.

We once again appeal to all the youngsters, Officers and Award Staff to come forward and donate blood on Sunday, the 7th August, 2016 at BOI Sports Club, above BOI Shanipar Branch, between 10.30 am to 3 pm.

This year, in addition to the Blood Donation Camp, we will be holding a Yuva Conference in which all young Comrades from Pune City, Pune District Branches of Pune Zone will be participating. This will be held in the same building, above Bank of India, Shanipar Branch, on the 2nd floor in the Rashtrabhasha Prachar Samiti Hall from 11.30 am to 5.00 p.m.

We invite all our Young Comrades to attend this TWO-IN-ONE MEET on 7th August, 2016 and make both the Programmes a grand success.

Thanking you

Yours faithfully,

Deepak Patil,
General Secretary.