



Federation Of Bank Of India Staff Unions

(Reg. Number 9385)

Regd. Office : C/o. Bank of India Bldg., Mahatma Gandhi Road, Fort, Mumbai - 400 023.

Office of the General Secretary : C/o Bank Of India, Bokaro Steel City Branch, E - 17, City Center, Bokaro Steel City, Jharkhand - 827 004. Cell No. : +919431120487
Email : fedgensec@gmail.com

Date: 22nd August, 2017

The General Manager (HR)
Bank of India
Head Office
Star House
BKC-Mumbai.

Re: **Central Consultative Committee Meeting** **(Award Staff)**

Dear Sir,

We propose to take up the following agenda items in the Central Consultative Committee (Award Staff) meeting proposed to be held in last week of August, 2017:

1. To consider effective measures to cut delay in fulfilling the commitments and in delivery on the promise;
2. To consider reversal of administrative actions that have violated the terms of Settlements in force / the letter and spirit of understandings arrived at and also the terms of Transfer Policy Frameworks. Further, to eschew administrative inactions intended to delay implementation of any of the terms or the terms of Settlements/ Understandings and the delivery of right based entitlements;
3. To resolve the issues cropping up in the process of submission and settlement of claims, under medical health insurance scheme. Further, align the process of reimbursement of medical expenses to the claimants with the provisions of 10th BPS;
4. To consider upward revision in reimbursement of petrol expenses to Award Staff;

Contd/ P-2



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Page-2

5. To consider restoration of pre-31.12.2015 security arrangements/ cover for cash in transit;
6. To consider reinstatement of Mr.Nithin Paroche of Nagpur Zone, Mr.Shrikant Haridas Tekade of Nagpur Zone and Mr.Jayawant G Wankhede of Vidarbha Zone in the services of the bank and appointment of Mr.Kailash Mishra as Sepoy in Bhubaneswar Zone;
7. To re-visit the terms of extant Grievance Redressel System & System for review of pending court cases filed by the employees against the bank, as laid down vide Branch Circular 106/87 dated 5th September, 2012, to avoid unviable litigation and redress the grievance of harsh and disproportionate punishment;
8. To consider relaxation in eligibility norms for sanction of vehicle loan for staff and removal of doubts/ confusion at operational level in prescribing ROI for different slabs of loan amount (on subsequent occasion/s);
9. Staff Housing Loan:
 - (a) to consider extension of an identical repayment schedule for existing staffs and/or ex-staffs who are/were PF optees on the line of the facility extended to pension optees;
 - (b) to consider putting a policy framework in place for taking over of housing loan in respect of existing staff who availed loan for acquisition of house prior to joining the bank;
 - (c) to re-fix repayment schedule, wherever necessary, in all existing accounts to extend the benefit of repayment of dues till he/she attains the age of 70 years, of course, on similar terms and conditions applicable to new loans;
10. To consider reduction in ROI in Clean Overdraft to Staff / Staff Housing Loan;

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Page-3

- 11.To put in place a Standard Operating Procedure (SOP) to deal with situations arising out of unruly / boorish behaviour of customers / visitors at workplaces and holding out of physical threats, committing physical assault, meeting out unfair treatment on/to employees at work places;
- 12.To consider increase in frequency of Central and Zonal Consultative Committee meetings and also increase in number of participants in these committees;
- 13.To take effective measures to re-activate and cement bilateral/ consultative fora in place to promote industrial democracy and the spirit of participative management in the bank in real sense.
- 14.To take up any other issues with the permission of the chair.

With thanks,

Yours faithfully

(Dinesh Jha Lallan)
General Secretary