



ALL INDIA BANK EMPLOYEES' ASSOCIATION

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TO ALL UNITS AND MEMBERS:

Dear Comrades,

AIBEA Office Bearers Meeting

Meeting of the AIBEA Office Bearers was held today through virtual mode. Com. Rajen Nagar, our President, presided over the meeting.

Condolence: The meeting observed a minute's silence to pay homage over the death of Shri Pranab Mukherjee, former President of India, Swami Agnivesh, Raghuvansh Prasad Singh, Com Roza Deshpande, Com Subhash Sawant, Gen. Secretary, INBEF, Com. Roop Lal Mehra, leader of Punjab Federation and Bank of India Federation and others who have passed away during the period.

Wage Revision: The meeting had the reporting from the General Secretary about the developments in the ongoing discussions with IBA for finalizing the full-fledged Settlement. The meeting took note of the discussions so far and felt that the Settlement should be concluded expeditiously.

Anti-Bank Privatisation Day: The meeting appreciated our units and members for implementing the programme successfully. The meeting decided that further programmes will be given looking to developments.

Protest Day on 23rd September: The meeting decided that the ensuing 23rd September, 2020 be observed as a Protest Day against anti-worker destructive policies and against wage cuts and loss of employments as per the call given by the Central Trade Unions. E-Posters and e-Leaflets will be issued to observe the Protest Day.

Solidarity with Indefinite Strike in Defence Sector: Against Government's decision to corporatize and privatise defence sector, Defence Sector employees are beginning their united Indefinite Strike from 12th October, 2020. It has been decided to express our solidarity with their struggle by observing Badge Wearing programme on that day.

Doorstep Banking Services: Recently Government has launched this service by public sector banks and IBA/Banks are going ahead to implement this programme. While taking banking services closer to people at large is welcome, the meeting noted that the entire Scheme will be operated by private agencies employing contract labour. Hence the meeting decided to oppose the move of outsourcing and contractor labour to run scheme.

Inadequate recruitments: The meeting noted that for the next year 2021-22, the IBPS has come out with their advertisement notifying only 2500 vacancies for all the Banks put together. For the current year 2020-21, the total recruitment of clerical staff would be around 18,500 employees. Earlier for 2016-17, it was 30,000, 2017-18 it was 19,000, 2018-19 it was 7900, 2019-20, it was 7200, etc. Thus, it is observed that the recruitment of clerical staff is drastically coming down. Similarly, most of the Banks have virtually stopped recruitment of substaff. This is a matter of serious concern and it was decided to build up an agitation on the need for adequate recruitment in the Banks as against present methods of outsourcing and contractor labour.

Integration of Unions consequent to merger of Banks: The meeting noted that efforts are underway integrate our Unions in the Banks that have been merged and amalgamated and steps are also being taken to harmonise the service conditions and staff-related benefits in these Banks. Joint Committees have been formed and the issues are being accordingly addressed.

With greetings,

Yours comradely,



**C.H.VENKATACHALAM
GENERAL SECRETARY**

OBSERVE

NATIONWIDE PROTEST DAY

23rd September 2020

**against anti-worker destructive policies and
against wage cuts and loss of employments.**