



ALL INDIA BANK EMPLOYEES' ASSOCIATION

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CIRCULAR NO. 28 /167/2020 /5

15-1-2020

TO ALL UNITS AND MEMBERS:

Dear Comrades,

- **Get ready for action against rigidity of IBA**
- **Demand fair wage revision settlement**
- **UFBU's clarion call for strike actions**
- **Jan. 31st, Feb. 1st, March 11th, 12th & 13th**
- **Indefinite Strike from 1st April, 2020**

As already informed in our earlier Circular, since the IBA adopted a very rigid approach in resolving our wage revision demands during the bipartite talks held on 13-1-2020, the UFBU met thereafter and decided to launch agitational programme and strike actions in order to highlight our demands and express our strong protest.

We have furnished herein the UFBU Circular giving the details of the agitational programmes.

You will observe that intensified and extensive programmes have been given including strike actions as under:

January 31 & February 1	2 Days continuous Strike
March 11, 12, 13	3 Days continuous Strike
From April 1 onwards	Indefinite Strike

We are sure that all our unions all over the country would understand the seriousness of the situation given the Government's policies towards labour and take all-out steps to implement the programmes successfully.

Immediately meetings should be held at all levels and plan of action to implement the programmes should be undertaken.

Let us fight, let us succeed.

With greetings,

Yours Comradely,

**C.H. VENKATACHALAM
GENERAL SECRETARY**

UFBU CIRCULAR No.UFBU/2020/02 dt. 15.01.2020

TO ALL CONSTITUENT UNIONS/MEMBERS

Dear Comrades,

GET READY FOR ACTION AGAINST RIGIDITY OF IBA

DEMAND FAIR WAGE REVISION SETTLEMENT

UFBU'S CLARION CALL FOR STRIKE ACTIONS

JANUARY 31ST, FEBRUARY 1ST, MARCH 11TH, 12TH & 13TH

INDEFINITE STRIKE FROM 1ST APRIL, 2020

In our Circular No.1 issued on 13.01.2020 from Mumbai after the talks with IBA, we had informed all of you about the rigid approach of the IBA on our demands for a fair wage revision settlement. In this background, the meeting of UFBU held at Mumbai on 13.01.2020 came to the unanimous and inescapable conclusion that intensified agitational actions have to be resorted to press our demands for reasonable resolution and satisfactory settlement. Accordingly the following agitational programmes have been decided on the following important demands.

1. **Wage Revision Settlement at 20% hike on Pay slip components with adequate loading thereof**
2. **5 Day Banking**
3. **Merger of Special Allowance with Basic Pay**
4. **Scrap New Pension Scheme(NPS)**
5. **Updation of Pension**
6. **Improvement in Family Pension**
7. **Allocation to Staff Welfare Fund based on Operating Profits**
8. **Exemption from Income Tax on retiral benefits without ceiling**
9. **Uniform definition of Business Hours, Lunch Hour, etc. in Branches**
10. **Introduction of Leave Bank**
11. **Defined Working Hours for Officers**
12. **Equal wage for equal work for contract employees/Business Correspondents**

STRIKE ACTIONS

Jan.31 and Feb. 1	2 Days Strike
March 11, 12, 13	3 Days Strike
From April 1 onwards	Indefinite Strike

DETAILED AGITATIONAL PROGRAMMES:

From 20.01.2020	Work to Rule and withdrawal of extra cooperation.
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20.01.2020	Centralised Demonstrations
21.01.2020 to 31.03.2020	Mass Signature Campaign *
24.01.2020	Centralised demonstrations
25.01.2020	Display of Posters*
27.01.2020	Centralised demonstrations
29.01.2020 or 30.01.2020	Press Meet
30.01.2020	Black Badge Wearing and Centralised Demonstrations*
31.01.2020 & 01.02.2020	2 Days' All India Bank Strike
01.02.2020	Protest rallies culminating in submission of Memorandum to District Collector/Governor for onward transmission to the Honb'le Prime Minister of India*
06.02.2020	Centralised Demonstrations
10.02.2020	Boycotting Official Functions.
11.02.2020	Centralised Demonstrations
17.02.2020	Black Badge Wearing and Centralised Demonstrations*
20.02.2020	Centralised Demonstrations
24.02.2020 to 29.02.2020	Memorandum to Local MPs, Governor(s) etc.*
26.02.2020	Centralised Demonstrations
03.03.2020	Candle Light Protest
07.03.2020	Press Meet and Dharna at all State Capitals
09.03.2020	Centralised Demonstrations
11.03.2020 to 13.03.2020	3 Days' All India Bank Strike
13.03.2020	Submission of Memorandum to District Collector/ Governor etc. including prominent personalities*
18.03.2020	Centralised Demonstrations
23.03.2020	Parliament Morcha and Centralised Demonstrations at all Distt.Head Quarters
27.03.2020	Candle Light Protest
31.03.2020	Centralised Demonstrations and Press Meet
From 01.04.2020	Indefinite All India Bank Strike

*** Samples will be provided separately.**

The above programmes will indicate the seriousness of the issue. We need to fight against the rigid approach of the IBA and achieve our demands. Our utmost unity is important. Our all-out preparation is important. Our moving together is important. We request all our constituent unions and members to rise as one man and implement the programmes successfully.
