



# ALL INDIA BANK EMPLOYEES' ASSOCIATION

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## 11<sup>th</sup> BIPARTITE SETTLEMENT – PAY SCALES

	CLERICAL			SUBSTAFF		
	10 <sup>th</sup>	11 <sup>th</sup>	Increment	10 <sup>th</sup>	11 <sup>th</sup>	Increment
1.	11765	17,900	1000	9560	14,500	500
2.	12420	18,900	1000	9885	15,000	500
3.	13075	19,900	1000	10210	15,500	500
4.	13730	20,900	1230	10535	16,000	500
5.	14545	22,130	1230	10860	16,500	615
6.	15360	23,360	1230	11270	17,115	615
7.	16175	24,590	1490	11680	17,730	615
8.	17155	26,080	1490	12090	18,345	615
9.	18135	27,570	1490	12500	18,960	615
10.	19115	29,060	1490	12910	19,575	740
11.	20095	30,550	1730	13400	20,315	740
12.	21240	32,280	1730	13890	21,055	740
13.	22385	34,010	1730	14380	21,795	740
14.	23530	35,740	1730	14870	22,535	870
15.	24675	37,470	1730	15440	23,405	870
16.	25820	39,200	1730	16010	24,275	870
17.	26965	40,930	1730	16580	25,145	1000
18.	28110	42,660	3270	17235	26,145	1000
19.	30230	45,930	1990	17890	27,145	1000
20.	31540	47,920	1990	18545	28,145	1000
21.	32850	49,910	1990	19200	29,145	1000
22.	34160	51,900	1990	19855	30,145	1000
23.	35470	53,880	1990	20510	31,145	1000
24.	36780	55,880	1990	21165	32,145	1000
25.	38090	57,870	1990	21820	33,145	1000
26.	39400	59,860	1990	22475	34,145	1000
27.	40710	61,850	1990	23130	35,145	1000
28.	42020	63,840	1990	23785	36,145	1000
29.	ADDL	65,830		ADDL	37,145	

**SPECIAL PAY:****For Clerical Staff**

	EXISTING	11 <sup>TH</sup> BPS
Single Window Operator 'B'	820	1250
Head Cashier II	1280	1940
Special Assistant	1930	2920

**For Subordinate Staff**

	EXISTING	11 <sup>TH</sup> BPS
Armed Guard	390	590
Bill Collector	390	590
Daftary	560	850
Head Peon	740	1120
Electrician	2040	3090
AC Plant Operator	2040	3090
Driver	2370	3590
Head Messenger in IOB	1630	2470

**PQP :**

	EXISTING	11 <sup>TH</sup> BPS
ONE YEAR AFTER REACHING MAX	410	625
AFTER 2 YEARS	800	1215
AFTER 3 YEARS	1210	1835
AFTER 4 YEARS	1620	2455
AFTER 5 YEARS	2010	3045

**FIXED PERSONAL PAY – 11<sup>TH</sup> BPS**

AT ALL CENTRES	Total FPP payable where bank's accommodation is not provided	Total FPP payable where bank's accommodation is provided	Increment Component of FPP
CLERICAL STAFF	2262	2043	1990
SUBORDINATE STAFF	1140	1025	1000

**DEARNNESS ALLOWANCE: RATE : 0.07 % PER SLAB OF 4 POINTS OVER 6352 POINTS**

QTR	INDEX	10 <sup>TH</sup> BPS	11 <sup>TH</sup> BPS RATE	NEW SLABS	INCR
NOV 17	6504	51.60	2.66	38	-
FEB 18	6548	52.70	3.43	49	11
MAY 18	6556	52.98	3.57	51	2
AUG 18	6604	54.10	4.41	63	12
NOV 18	6868	60.70	9.03	129	66
FEB 19	6884	61.10	9.31	133	4
MAY 19	7020	64.50	11.69	167	34
AUG 19	7164	68.10	14.21	203	36
NOV 19	7308	71.70	16.73	239	36
FEB 20	7476	75.90	19.67	281	42
MAY 20	7484	76.10	19.81	283	2
AUG 20	7540	77.50	20.79	297	14
NOV 20	7712	81.80	23.80	340	43

Yours comradely,



**C.H. VENKATACHALAM**  
GENERAL SECRETARY